THE HAMILTON POLICE SERVICE BOARD
MEDIA RELEASE

FOR IMMEDIATE RELEASE
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HAMILTON POLICE SERVICE BOARD APPROVES THE 2027 – 2030 STRATEGIC PLAN FOR POLICING IN HAMILTON

At it's meeting on November 26, 2026, the Hamilton Police Service Board unanimously approved the 2027-2030 Strategic Plan for Policing in Hamilton.

Section 39 of the *Community Safety and Policing Act, 2019* *(CSPA)*, sets out the requirements by which the Board must prepare and adopt a strategic plan for the provision of policing in Hamilton, as well as what details must be reported in this plan.

The 84-page document presents the structure, strategic direction and implementation framework for the 2027 – 2030 plan. This four-year roadmap is designed to strengthen community safety, enhance organizational performance and support the long-term sustainability of policing services. It guides service delivery by integrating findings from an environmental scan, benchmark analysis, community and internal engagement and organizational assessments conducted throughout the strategic planning process.

The Plan aligns operational priorities with legislative requirements under the CSPA, while reflecting the priorities identified through engagement with staff, municipal partners and community stakeholders (see page 8 of the report for further details). The development of this strategic plan translates research findings, stakeholder input and operational insights into an actionable and measurable framework. It details:

- Strategic goals and priorities
- Operational objectives and strategies
- Specific actions and initiatives
- Performance indicators and accountability mechanisms.

Together, these components create a structure approach that will allow the Board and Service to strengthen community safety, improve organizational health and ensure sustainable operational capacity.

The Board would like to thank everyone who participated in providing their confidential feedback into this almost year-long project: members of the public, individuals from diverse stakeholder groups, municipal leadership, Hamilton police service members and many others.

Next Steps: the Board will continue to partner with Consilium Public Sector Services to prepare a public-facing document that will consolidate the 84-page plan into a user-friendly accessible document. Once approved, the public-facing document will be posted on the Board's public website. The Board has also directed the Chief of Police to report back to the Board no later than March 2027 on a proposed operational rollout of the plan.

Board Members: Chair Don Robertson, Vice Chair Mike Spadafora, Keanin Loomis, Shaun Padulo, Colleen Stewart and Robin St. Jean

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