



**HAMILTON
POLICE SERVICE**

2019

ANNUAL REPORT

Together. Stronger. Safer.

VISION

TO BE A TRUSTED
PARTNER IN DELIVERING
PUBLIC SAFETY.

MISSION

TO SERVE AND PROTECT
IN PARTNERSHIP WITH
OUR COMMUNITIES.

OUR VALUES

COMPASSIONATE
DEDICATED
INCLUSIVE
INTEGRITY
INNOVATIVE
PROFESSIONAL
TEAMWORK





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MESSAGE FROM THE CHAIR OF THE BOARD



On behalf of the Hamilton Police Services Board, I am pleased to present the 2019 Hamilton Police Service Annual Report.

Last year marked the first year of the 2019-2021 Business Plan. Developed in consultation with the community, our Business Plan is our road map and sets our direction as we serve and protect in partnership with our communities. The goals and objectives contained in the plan were developed through consultation with the community. Key priorities include community safety, engagement and partnerships, people and performance, and technology and asset management.

I encourage the community to review the Annual Report and learn more about Hamilton Police Service and how the service is working to help improve community safety. Inside this report, you will find information on crime statistics as well as highlights on key 2019 initiatives.

During the year, the Hamilton Police Services Board membership changed. We thank Madeline Levy and Walt Juchniewicz for their years of service and dedication to the Board.

We also welcomed members Fred Bennink and Geordie Elms and look forward to working

with them to provide strong governance to Hamilton citizens.

As a Board, we extend our thanks and appreciation to Chief Eric Girt and the members of Hamilton Police Service for their commitment to making Hamilton a strong and safe place to live and work. We are proud of their accomplishments as they serve and protect in partnership with our communities.

Mayor Fred Eisenberger,

Chair, Hamilton Police Services Board

POLICE SERVICE BOARD MEMBERS



Geordie Elms
PROVINCIAL APPOINTMENT
March '19 - March '22



Madeline Levy
PROVINCIAL APPOINTMENT
Nov '10 - Jan '19



Donald MacVicar
PROVINCIAL APPOINTMENT
Sep '15 - Sep '20



Pat Mandy
PROVINCIAL APPOINTMENT
March '18 - March '20



Lois Morin
ADMINISTRATOR



MAYOR
Fred Eisenberger
MUNICIPAL APPOINTMENT
Dec '06 - Nov '10
Dec '14 - Nov '22



COUNCILLOR
Chad Collins
MUNICIPAL APPOINTMENT
Feb '14 - Nov '14
Dec '18 - Nov '22



COUNCILLOR
Tom Jackson
MUNICIPAL APPOINTMENT
Feb '95 - Nov '03
April '06 - Nov '06
Dec '18 - Nov '22



Fred Bennink
CITIZEN APPOINTMENT
March '19 - Nov '22



Walt Juchniewicz
CITIZEN APPOINTMENT
May '13 - Mar '19

MESSAGE FROM THE CHIEF

Our 2019 Annual Report marks the completion of the first year of our 2019-2021 Business Plan, outlining the progress towards the goals and objectives we set out after extensive public consultation. I am pleased to present the 2019 Annual Report to our community which highlights many accomplishments in our key priority areas.

In the following pages, you will find stories about successful partnerships, community safety initiatives, enhancements to recruiting and innovations in technology. These accomplishments would not have been possible without the hard work and dedication of Hamilton Police Service civilian and sworn members.

Hamilton Police Service marked several milestones in 2019, including welcoming our newest Deputy Chief Ryan Diodati to the Executive Command Team in October 2019. Deputy Diodati brings more than 23-years of operational and strategic experience with Hamilton Police Service to the role. The position was vacated after former Deputy Chief Kinsella left to become Chief of Police at Halifax Regional Police.

Community policing remains a top priority for us and we strive to foster effective relationships with all of our communities. We recognize we have more work to do but we are committed to being a trusted partner in delivering public safety.

We thank our first responder partners, community groups, organizations,

businesses and members of the public for working alongside us to keep our community safe. We know we cannot do it alone. By working together, we can continue to achieve great things in Hamilton.

Together. Stronger. Safer.

Eric Girt,
Chief of Police



SENIOR COMMAND



DEPUTY CHIEF
Frank Bergen



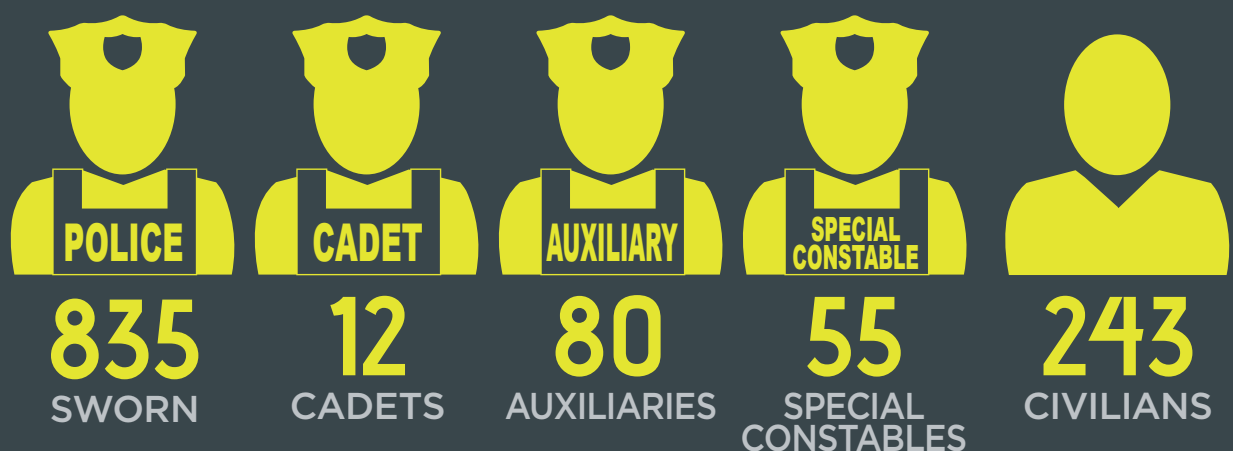
DEPUTY CHIEF
Ryan Diodati



CHIEF ADMINISTRATIVE
OFFICER
Anna Filice

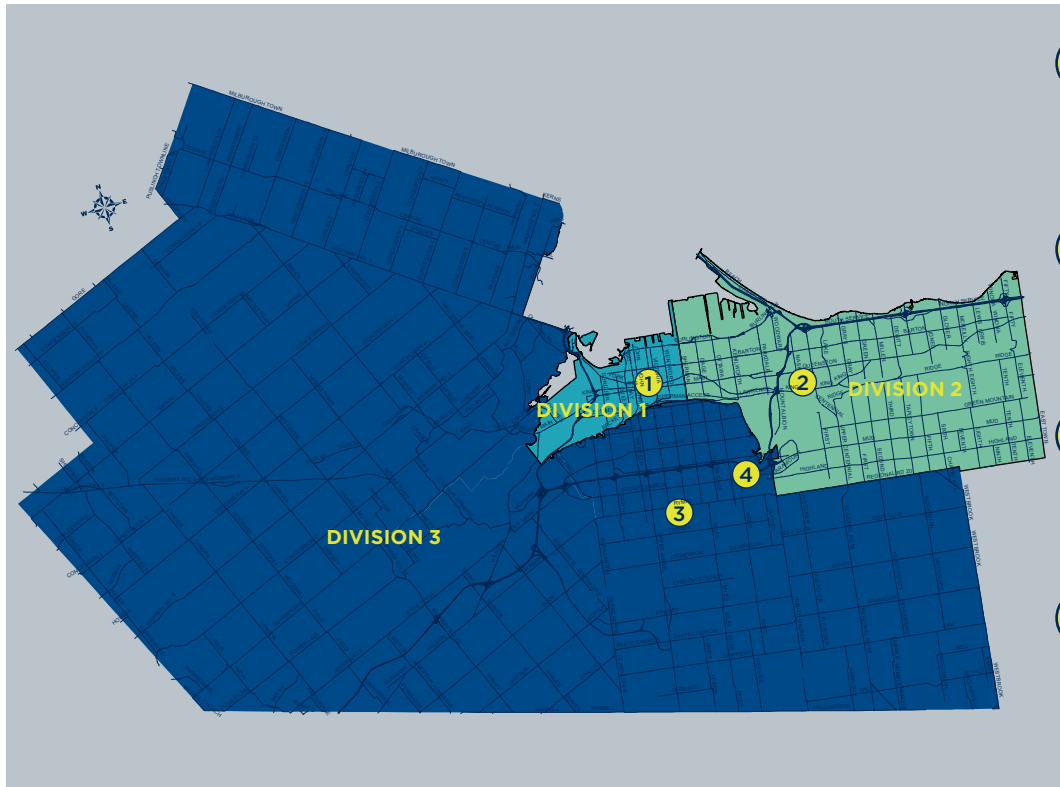
CHIEF
Eric Girt

Our vision to be a **trusted partner in delivering public safety** is what motivates our members each and every day. Hamilton Police Service is an innovative police service **dedicated to working in partnership with our communities** to make Hamilton a safe and healthy community to live and work. Established in 1846, Hamilton is one of the oldest policing services in the English-speaking world.



POLICING OUR COMMUNITY

Hamilton Police Service is comprised of three divisions, plus a training facility, that provide frontline and investigative services to Hamilton's more than 500,000 residents.



OUR LOCATIONS

- 1 Central Station**
155 King William St.
Hamilton, ON
L8R 1A7
- 2 East End Station**
2825 King St. E.
Hamilton, ON
L8G 1J6
- 3 Mountain Station**
400 Rymal Rd. E.
Hamilton, ON
L9B 1C2
- 4 Multi Agency Training Academy**
1227 Stone Church Rd E
Hamilton, ON
L8W 2C6



POPULATION
536,917



YOUTH
POPULATION
105,765



HOUSEHOLDS
211,595



AREA
1,117km²

SOURCE: 2016 CANADA CENSUS PROFILE

OUR YEAR IN NUMBERS



POLICING
POPULATION

**OVER
500,000**



80

AUXILIARY
VOLUNTEERS

20,380

HOURS
VOLUNTEERED



35,781

RECORDS
CHECKED



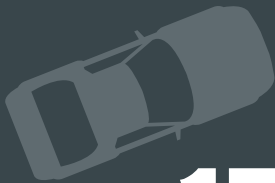
95

VICTIM SERVICES
VOLUNTEERS

1,026

HOURS

PROVIDING DIRECT
SUPPORT TO
SURVIVORS OF CRIME
AND/OR TRAUMA



17

MOTOR VEHICLE
FATALITIES

+3

FROM 2018

-1%

FROM
2018

**OVER
29,308**

CRIMINAL CODE
OFFENCES



49,605

TRAFFIC
ENFORCEMENT
CHARGES

+2%

FROM 2018

-13%
FROM 2018



193
FIREARMS
SEIZED

47 **+83%**
FROM 2018

SHOOTINGS

+39%
FROM 2018

25
VICTIMS



13
HOMICIDE
VICTIMS

+3
FROM 2018



CRISIS OUTREACH
AND SUPPORT
TEAM (COAST)


2,358
MOBILE VISITS

MOBILE CRISIS
RAPID RESPONSE
TEAM (MCRRT)
RESPONDED TO

2549
PERSONS
IN CRISIS



283
SOCIAL
NAVIGATOR
REFERRALS



1563
ONLINE REPORTS

+13%
FROM 2018



TOTAL CALLS FOR SERVICE

388,238
(1064 PER DAY)

COMMUNICATIONS

EMERGENCY: 911

NON-EMERGENCY:
905.546.4925

TOTAL CALLS
RECEIVED
378,535

+1.3%
FROM
2018

911 CALLS
RECEIVED

204,166

+4.8%
FROM
2018

911 CALLS
ABANDONED*

777

*CALLS DROPPED BEFORE
ANSWERED BY OPERATOR

-83%
FROM
2018

NON-
EMERGENCY
CALLS RECEIVED

173,592

-0.2%
FROM
2018

DISPATCHED
FOR SERVICE
(CAD EVENTS)

330,578

+4.0%
FROM
2018



QUICK THINKING 911 OPERATOR SAVES THE DAY

What would you do if you had to call 911 but didn't have the ability to verbally communicate? That's just what happened when Communications Operator Alycia Farrauto Reynolds answered a 911 call. Distant groaning alerted Alycia to the fact someone was in distress but she couldn't hear anyone on the other end of the line. Finally, she heard a faint voice say 'ambulance'. Alycia tried several attempts to communicate with the caller before identifying tapping sounds. She quickly changed her communication strategy and began asking the caller short questions. In response, she identified deliberate tapping - two taps for yes, one tap for no. Alycia kept the caller on the line until the ambulance arrived.

It turns out the caller had a medical condition and she was unable to speak and needed assistance for her partner. Our 911 operators are ready to act at a moment's notice and make decisions with limited information. Thanks to Alycia's quick thinking, she was able to get the individual timely medical assistance and he was able to recover.

COMMUNITY INVOLVEMENT – GIVING BACK



Our Hamilton Police members represent our organization at hundreds of events across Hamilton every year. We believe it is important to give back to the city where we live and work.



Food 4 Kids



Smile Cookie Day



Cram A Cruiser



November to Remember



Mud Girl Mud Run



Last year, we raised over **\$46,000** for Special Olympics and received an award for Top Zone Fundraiser. Thanks to these efforts, over 300 Hamilton Special Olympic athletes had the chance to participate at the Special Olympics.

Run to Remember



Special Olympics Flag Raising



Torch Run for Special Olympics



Hamilton Police members also **donated nearly \$50,000** to local organizations through Project Concern. Established in 1976, Project Concern was created to help give back to the community through donations from current and retired members. Every year, Project Concern donates to 20-30 local organizations across our community.

Cop Camp



Climb for Cancer



Walk a Mile in Her Shoes

AWARDS & RECOGNITION

VICTIM SERVICES BRANCH AWARD OF DISTINCTION

This award recognizes excellence in assistance to victims of crime and trauma. The recipient reflects the values and ethics of the Service by consistently demonstrating sensitivity and takes an initiative to ensure victims are connected to services that will be able to assist them in the next steps of their recovery.

Detective Sergeant Steve Berezniuk

PROACTION AWARDS

Pro-Action Cops and Kids is a registered charity, established in 1991. Pro-Action exists to create and nurture positive relationships between youth and police, promoting mutual respect and an understanding that strengthens our community today and in the future. The Hamilton Chapter of Pro-Action Cops and Kids has been active since 2008. Since that time Hamilton police officers have launched 58 different programs, engaging more than 1,814 youth and 535 police officers.

COMMITMENT TO POLICE-YOUTH PROGRAMS AWARD

Sgt. Christian Mukendi

MOST INNOVATIVE POLICE-YOUTH PROGRAM AWARD

A/Sgt. Katie Walker

POLICE SERVICES BOARD AWARDS

The recognition of exemplary performance, acts of bravery, and outstanding service to our community is essential to the future success of policing in our City. In keeping with this objective, the Hamilton Police Service established an Awards Committee that would monitor, assess and approve all applications for recognition in a fair and consistent manner. This centralized recognition system has resulted in a uniformity of awards, assuring that deserving candidates are not overlooked. Once this Committee approves an award and decides the level the award should be taken to, that information is passed on to the appropriate agency to be acted upon. The Awards Committee recommends many candidates to the Canadian and Ontario Governments, Red Cross and other agencies, including the Hamilton Police Services Board.

PARTNERSHIP AWARDS

The Partnership Award was created in 1995 focusing on our Police Service's motto of "To Serve and Protect in Partnership with our Communities". This is awarded to citizens who have actively participated in making their community a safer place to live. These citizens have assisted the police and are being recognized for their outstanding contribution in making Hamilton a safer community. They are our partners in community safety.

Olivia Videcki

AWARDS OF COURAGE

The Award of Courage is presented to citizens who have acted heroically by risking life or personal safety to help others in need. Their actions have contributed to the safety of our community and exemplify what community partnership is all about. Through bravery and compassion, these recipients have shown that they care about their community and the safety and security of others. This is a prestigious award given only to a select group of special people.

Marwan Matti / Mark Kufer / Salwan Shammas

AUXILIARY, CRIME PREVENTION AND VICTIM SERVICES VOLUNTEER SERVICE AWARDS

5 YEAR VOLUNTEER SERVICE AWARDS

Cari-Ann Havran, Auxiliary
Justyna Lekarczyk, Volunteer
Alexis Messina, Volunteer
Divyen Patel, Auxiliary
Ioan Pop, Auxiliary
Brandon Vukovich, Auxiliary
Logan Webb, Auxiliary

15 YEAR VOLUNTEER SERVICE AWARDS

Joseph Coard, Auxiliary
John Hughes, Auxiliary
Karen Wallace, Auxiliary

JIM ANTINORI AUXILIARY AWARD

The Jim Antinori award was created to acknowledge the significant dedication of Auxiliary Police Constable Jim Antinori who was Hamilton's first and longest serving member of 47 years, until his retirement in 2010.

Auxiliary Officer Josh Oddi

MARG MARSHALL AWARD FOR OUTSTANDING VOLUNTEER LEADERSHIP

The Marg Marshall Volunteer Leadership Award is to be given to any volunteer, Service-wide, who provides outstanding leadership in promoting our values, ethics, and guidance to volunteers and community partners.

Sherri Bartmanski



EXEMPLARY SERVICE AWARDS

CIVILIAN 20 YEAR SERVICE RECOGNITION AWARDS

The Civilian Twenty Year plaque is awarded to civilian members with twenty years of continuous service with the Hamilton Police Service. We are pleased to recognize this important contribution to our Service.

Kim Chewter
Tracey Hoyle
Sarah Hudson
Lori Lenko
Andrea Miminias
Jo-Anne Pope
Linda Rideski-Jack
Paula St. Aubin
Leanne Smith
Pamela Whitley

CIVILIAN 30 YEAR SERVICE RECOGNITION AWARDS

A silver signet HPS ring is awarded to civilian members with thirty years of continuous service with the Hamilton Police Service. We are pleased to recognize this important contribution to our Service.

Special Constable Kerry Bernier
Sandra Black
Teresa Dinunzio
Lori-Lyn Graham
Cathy Oddi

20 YEAR MEDAL RECIPIENTS

Officers with over twenty years of exemplary service will be awarded the Police Exemplary Service Medal. Exemplary Service is deemed by the Chancellery of Canadian Orders and Decorations to be “service characterized by good conduct, industry and efficiency that serves as a model for others”. Past recipients of the medal who have completed an additional ten years of exemplary service will be awarded a ten year bar to be worn with the medals.

Inspector Robin Abbott
Sergeant Dwayne Barnes
Constable Gerald Blanchard
Constable Marshall Bushell
Constable Tony Chu
Constable Carole-Michelle Cronin
Staff Sergeant Phillip Fleming
Constable Sean Gosselin
Sergeant Michael Hall
Constable David Hartless
Supt David Hennick
Sergeant Ross Johnson
Constable Gordon Lampman
Constable Tod McKay
Sergeant Tamara McGillivray
Constable Caroline McLean
Constable Douglas Moon
Sergeant Michelle Moore
Sergeant Scott Moore
Staff Sergeant Scott Moreton
Sergeant James Paterson
Constable Edward Penner
Constable Bryan Powell
Constable Brent Salmon
Constable Don Sauve
Constable Michael Schatz
Constable James Sutherland
Constable Anthony Volpe
Staff Sergeant Michelle Wiley
Constable Wesley Wilson
Constable Steven Wowk

30 YEAR BAR RECIPIENTS

Officers with over 30 years of exemplary service will be awarded the Police Exemplary Service Bar.

Constable Kevin Boegel
Constable Carlo Cino
Staff Sergeant Marco Del Conte
Staff Sergeant Emidio Evangelista
Sergeant Michael Goch
Sergeant Robert Hill
Superintendent Greg Huss
Constable Gregory Iovacchini
Constable Douglas Lindley
Sergeant Sean Moore
Sergeant Kenneth Putt
Sergeant Glenn Smith
Sergeant Robert Tait
Constable Hendrik Vanderkraats

LEONARD G. LAWRENCE AWARD

Leonard Lawrence was the Chief of the Hamilton Police Department from 1952 to 1973. He fostered a strong sense of duty and commitment to the community. In his memory, the Hamilton Chamber of Commerce created a memorial award to recognize police officers who share this same sense of community commitment. This annual award recognizes outstanding work by an individual officer or a group of police officers, who best exemplify tremendous service to the community.

Sergeant Jon Curtis

MEMBER(S) OF THE MONTH

January	Constable Mike Lamble Constable Kim Kikas
February	Alycia Farrauto Reynolds
March	Constable Jennyfer Carranza Mejia Constable Ryan King
April	Constable James Tyminski
May	Special Constable Massoud Hafid
June	Sergeant Matthew Reed Constable Curtis Patton Constable Meg Ryan Constable Saad Tariq Detective Constable Adam Jefferess
July	Constable Colin Bouwers Auxiliary Matthew Eleftheriou
August	Sergeant Andrew Toms
September	Detective Constable Greg Blunsdon Detective Constable Jared Millington
October	Constable Sean Connelly
November	Constable James Tyminski
December	Constable Michael Dougherty

MEMBER OF THE YEAR

Constable Mike Lamble
Constable Kim Kikas





MEMBERS OF THE YEAR

Constable Mike Lamble had only been at the Dundas Policing Centre for a few weeks when he was contacted by residents concerned about a senior living in a local storage shed. With the colder weather approaching, residents were worried about the senior's safety and well being. Knowing temperatures were dipping rapidly, Constable Lamble quickly took action and located the senior. He also enlisted support from Hamilton Police Senior Support Officer Kim Kikas to help find a new residence for the gentleman. Together, they bought him new clothes, shoes and took him for a haircut. In the end, they were able to find him permanent accommodation in his community.

Constable Lamble and Constable Kikas went above and beyond their duties. If it wasn't for the care, kindness and compassion they both invested in the male, his well being could have been in jeopardy.

They are commended for their dedication and strong commitment to serving our community. This act truly mirrors the Hamilton Police Service values of providing quality service.

Congratulations.

Ryan Diodati,
Deputy Chief

PROMOTIONS

DEPUTY CHIEF

Ryan Diodati

SUPERINTENDENT

Paul Hamilton
David Hennick

INSPECTOR

Paul Evans
Frank Miscione

STAFF SERGEANT

Sabrina Feser
Catherine Lockley
Greg Slack
Jim Callender

SERGEANT

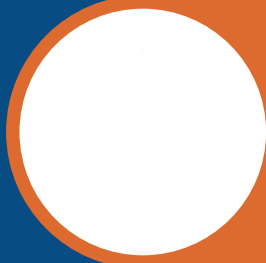
David Allchin
David Brewster
Hannah Carter
Michael Cole
Christopher Gates
Ryan Hashimoto
Steve Holmes
Alex Mendes
John Obrovac
Mark Wilson
Sean Woodard
Mark Wright

COMMUNICATIONS SUPERVISOR

Elaine Batt
Regan Fiuza

SUCCESS & PROGRESS

2019-2021 BUSINESS PLAN



COMMUNITY
SAFETY



ENGAGEMENT
& PARTNERSHIPS



PEOPLE &
PERFORMANCE



TECHNOLOGY &
ASSET MANAGEMENT



COMMUNITY SAFETY

TO ENSURE THE SAFETY OF THE COMMUNITIES WE SERVE.



IDENTIFY AND ADDRESS EMERGING CRIME TRENDS.

- ▶ Conducted Project Seagull to combat a trend in the theft of high-end rental vehicles. The project recovered 40 stolen vehicles and resulted in charges for four individuals
- ▶ Created the Make Safe Task Force to address an increase in the number of gang-related shootings. Make Safe resulted in the seizure of 13 firearms, 6 weapons, 125 rounds of ammunition as well as a large quantity of illicit drugs.
- ▶ Developed a training program geared to high school students to combat an increase in the number of high school age students committing sexual offences.



IMPLEMENT EFFECTIVE MEANS TO ADDRESS ALL CRIME THROUGH EDUCATION, ANALYTICS AND ENFORCEMENT.

- ▶ Established a protocol with the Canadian Centre for Child Protection to better provide resources to victims and their families.
- ▶ Increased capacity within the Tech Crime Unit to investigate online threats to public institutions, which resulted in the arrest of a youth for threatening a school.
- ▶ Improved training for Sexual Assault Unit detectives resulting in an increase of charges from 16 per cent in 2015 to 35 per cent in 2019.
- ▶ Collaborated with the Judiciary to restructure bail court to allow for more prisoner in-person and video appearances and decrease the number of remands.
- ▶ Implemented an Enhanced Verified Response Policy to reduce false alarms calls between 60 to 70 per cent, which is projected to increase patrol time by 6350 hours.



IMPLEMENT EFFECTIVE PREVENTION AND ENFORCEMENT TO IMPROVE TRAFFIC SAFETY.

- ▶ Coordinated inspections between police and the Ministry of Transportation to educate drivers on infractions.
- ▶ Implemented various targeted road safety initiatives and educational campaigns, including Project Move Over.
- ▶ Conducted commercial motor vehicle enforcement at multiple locations identified through analysis and community complaints.
- ▶ Collaborated with the City of Hamilton to implement targeted enforcement on the Red Hill and Lincoln Alexander Parkway to reduce speeding, which saw an overall reduction in collisions. On the Lincoln Alexander Parkway collisions dropped by 13 per cent, while the Red Hill Valley Parkway saw a 44 per cent decrease.



MANAGE LEGISLATIVE AND REGULATORY CHANGES TO EMERGING ISSUES.

- ▶ Member of the provincial working group recommending changes to the Missing Persons Act, designed to make it easier for law enforcement officials to search for missing people.
- ▶ Collaborated with the Sexual Assault Crown attorney to provide training to Sexual Assault Unit members regarding case law.

ADDRESS COMMUNITY CONCERNS THAT AFFECT PUBLIC SAFETY.

- ▶ Initiated 25 Problem Oriented Policing (POP) projects to help address community issues.
- ▶ Conducted 15,470 vehicles audits through the Lock it or Lose it campaign at targeted locations to raise awareness about crimes of opportunity.



MAXIMIZE COMMUNICATION WITH OUR COMMUNITY AS IT RELATES TO SERVICES AND SUPPORTS, AS WELL AS CRIME PREVENTION, PUBLIC SAFETY AND HARM REDUCTION.

- ▶ Issued 630 media releases to raise public awareness, appeal for public assistance and advise on public safety.
- ▶ Provided presentations to local BIAs and neighbourhood meetings to hear local concerns and address ongoing problems.
- ▶ Developed a targeted campaign for businesses owners relating to ATM thefts by providing tips on preventing businesses from being targets.
- ▶ Provided 28 presentations through the Major Fraud Unit in an effort to raise scam awareness and reduce victimization.
- ▶ In 2019, a total of 52 community members attended Citizens Police College to learn more about Hamilton Police Service



COMMUNITY SAFETY



PROJECT SEAGULL TARGETS ORGANIZED AUTO THEFT RING

After a four-month investigation into criminal activity involving the exportation of stolen vehicles out of Canada, Hamilton Police arrested four individuals and uncovered an organized auto theft ring.

Dubbed Project Seagull, the investigation was conducted in partnership with the Insurance Bureau of Canada, Ontario Motor Vehicle Industry Council (OMVIC) and the Canadian Border Services Agency (CBSA).

Operating out of Hamilton, the organized auto theft ring involved local auto sales businesses. Investigators believe the group has been involved in over 39 vehicle thefts with a value in excess of \$1.6 million. Investigators recovered seven stolen vehicles bound for Iraq and believe many more have been shipped.

In December 2019, Hamilton Police executed warrants on six local businesses and three residences. During the warrants, police seized 12 stolen vehicles, numerous vehicle parts, cash, gold jewellery and other suspected stolen items, as well as car keys and fobs. In addition, there were numerous fraudulent Vehicle Identification Numbers, shipping documents and stolen Mexican passports.

The Insurance Bureau of Canada estimates auto thefts cost Canadians close to \$1 billion yearly, including \$542 million for insurers to fix or replace stolen vehicles, \$250 million in police, health care and court system costs and millions more for correctional services. In 2018, Southern Ontario alone saw 9500 thefts and \$162.5 million in industry payouts.



ILLEGAL CANNABIS STOREFRONTS

While cannabis was legalized across Canada in October 2018, at the beginning of 2019 Hamilton still had nearly 50 illegal cannabis storefronts operating in the city.

In 2019, Hamilton Police joined the Provincial Joint Forces Cannabis Enforcement Team (PJFCET) to combat the illegal cannabis market. Led by the Ontario Provincial Police, the team focused on dismantling organized crime groups, eliminating the illegal cannabis supply, removing illegal cannabis enterprises such as storefronts and online, and target the proceeds of crime and assets.

Collaborating closely with the PJFCET, Hamilton Police investigated and apprehended individuals and businesses producing, selling and importing cannabis outside of the law.

By the end of 2019, the majority of illegal cannabis storefronts had been shut down. Thanks to the hard work of everyone involved, the closures illustrated the partnership and effectiveness of the joint forces team to ensure cohesive and consistent enforcement of illicit cannabis.

ENGAGEMENT & PARTNERSHIPS

TO FOSTER EFFECTIVE RELATIONSHIPS WITH ALL OF OUR COMMUNITIES.



COLLABORATE AND ENCOURAGE PARTICIPATION WITHIN COMMUNITIES AND ORGANIZATIONS TO HELP IMPLEMENT SOLUTIONS AND MANAGE PUBLIC SAFETY NEEDS.

- ▶ Partnered with CityHousing Hamilton to implement crime prevention solutions within the Vanier Towers community.
- ▶ Continued our work through the Social Navigator program in referring 105 homeless and marginalized community members to appropriate community supports.
- ▶ Continued participation in monthly Drug Treatment Court to support marginalized individuals struggling with addiction.
- ▶ Created strategic partnerships with the Canadian Banker's Association, Insurance Bureau of Canada and the Ontario Motor Vehicle Insurance Council to combat increase in vehicle theft.



PROVIDE MEANINGFUL VOLUNTEER OPPORTUNITIES AND CONTINUE THE DEVELOPMENT OF FUTURE AMBASSADORS FOR THE HAMILTON POLICE SERVICE.

- ▶ Provided a volunteer opportunity to a post-graduate student to develop, implement, and evaluate the Sexual Assault Support Program pilot, which provides wraparound support to sexual assault victims during an investigation's interview process.
- ▶ In 2019, members volunteered for 17 ProAction events that bring officers and children together in skill-building and mentoring programs.
- ▶ Provided 80 Auxiliaries with opportunities to volunteer with Hamilton Police Service through crime-prevention initiatives or community-based events, resulting in 20,381 hours of volunteer service.



IDENTIFY FUNDING OPPORTUNITIES AVAILABLE TO POLICE SERVICES AND COMMUNITY GROUPS FOR THE IMPLEMENTATION OF NEW PROGRAMS AND THE CONTINUATION OF EXISTING EFFECTIVE PROGRAMS.

- ▶ Prepared grant applications for Proceeds of Crime/Police Operation Support grants, resulting in over \$180,000 in funding.
- ▶ Received \$1,050,340 through the Community Safety and Policing grant to enhance the Case Prep Unit's success. By removing drafting Crown Briefs from frontline officers, they can be deployed when and where they are needed most.
- ▶ Received \$43,498 from the Solicitor General to conduct dedicated RIDE lanes during the Holiday Season. Launched with the support of the Hamilton Bulldogs, Hamilton Police stopped 6,123 cars to check for compliance and laid 19 impaired-related driving charges.
- ▶ Working collaboratively with the Ministry of the Attorney General, Crown Attorney's Office and Victim Witness Assistance Program, the Domestic Violence Bail Safety Program (BSP) received \$224,340 to enhance the safety of 948 domestic violence victims.



ENGAGE IN STRATEGIC ORGANIZATIONAL PARTNERSHIPS.

- ▶ Worked on a pilot with Mohawk College on the use of Drone Technology during the RBC Canadian Open, resulting in ongoing discussions on future partnerships.
- ▶ Continued our partnership with the YMCA, Mission Services and Good Shepherd outreach programs to provide support for homeless and marginalized individuals.
- ▶ Collaborated with Good Shepherd to create five police crisis shelter beds for individuals needing secure, supervised treatment but do not meet the criteria for apprehension under the Mental Health Act.
- ▶ Continued our participation in cooperative purchasing and corporate contracts in order to realize efficiencies through economies of scale.



ENHANCE COMMUNICATION WITH OUR COMMUNITIES TO PROMOTE INFORMATION SHARING AND MUTUAL RESPECT.

- ▶ Hamilton Police received almost 4.9 million visits to www.hamiltonpolice.on.ca, an increase of 25 per cent over 2018. Social media followers increased for both Facebook and Twitter over the previous year.
- ▶ The Crimes Against Seniors Unit launched a campaign geared to raising awareness on preventing elder abuse, which included a community event in June with residents from long term care facilities.
- ▶ Implemented Coffee With a Cop aimed at breaking down barriers between officers and community members, with 8 events and nearly 300 attendees.



ENGAGEMENT & PARTNERSHIPS



UMUGANDA HAMILTON

For the past six years, members of the Rwandan-Canadian community and Hamilton police officers have been coming together during Umuganda Hamilton.

A ProAction Cops & Kids program, the relationship-building initiative is based on a Rwandan tradition.

Umuganda is a national holiday in Rwanda that takes place on the last Saturday of every month and is translated as 'coming together in common purpose to achieve an outcome.'

Participants in Hamilton complete an act of service such as gathering garbage in community parks or planting trees, before playing a game of soccer and participate in an open forum discussion. This is an important program that allows social interaction as well as relationship building between the Hamilton Police Service and local Rwandan-Canadian youth.





COP CAMP

For the past 20 years, Hamilton Police have been inviting kids between 9-12 years old to learn more about policing during our annual March Break camp.

Held over four days, over 200 kids explored everything from the art of fingerprinting to hearing about life in the K9 Unit. The annual camp is a great opportunity for youth across our community to gain valuable insight into Hamilton Police Service. It also provides officers with a chance to break down barriers and build positive relationships with youth based on trust and positive experiences.



PEOPLE & PERFORMANCE

TO INCREASE ORGANIZATIONAL CAPACITY AND EFFECTIVENESS BY ATTRACTING, DEVELOPING AND RETAINING OUR MEMBERS.



EFFECTIVE RECRUITMENT AND RETENTION OF HIGH QUALITY INTERNAL AND EXTERNAL CANDIDATES TO SERVE IN THE HAMILTON POLICE SERVICE.

- ▶ Revised civilian and sworn recruitment to implement efficiencies and improve the recruitment process to attract high-calibre members.
- ▶ Created a business case to increase the number of cadets from 12 to 24 in order to improve our talent pool for Constable recruitment.
- ▶ Developed a recruiting branding strategy, which included new videos, print, billboards, vehicle wraps, social media and bus stops. Recruiters delivered 25 presentations and outreach to potential candidates.



IMPLEMENT ORGANIZATIONAL PROGRAMS THAT ENABLE LEADERSHIP DEVELOPMENT AND SUCCESSION PLANNING.

- ▶ Continued to offer service-wide opportunities for officers to job shadow in various units in order to build organizational-capacity.
- ▶ Created an Investigative Training program to assist in the development of frontline investigative capacity.

IMPROVE AND ENHANCE TIMELY COMMUNICATION WITH OUR MEMBERS THROUGH VARIOUS PLATFORMS.

- ▶ Created a Technology Crime Unit case management system in collaboration with the Major Crime Unit to improve communication between the units to streamline investigations.
- ▶ Provided three 40-hour weeks of Crisis Intervention Training to members and neighbouring police services to enhance understanding of trends and legislative training related to crisis intervention.

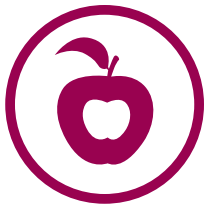


IMPLEMENT EFFECTIVE DELIVERY OF INTERNAL AND EXTERNAL TRAINING.

- ▶ Delivered six training sessions to Auxiliaries and Volunteers to enhance skills and increase the potential of employment with HPS. In 2019, 22 Auxiliaries were hired by HPS.
- ▶ Created a “Tip of the Week” shared service-wide to educate officers regarding responsibilities when responding to serious fatal collisions and impaired investigations related to blood demands.

ENSURE THAT OUR MEMBERS’ BEHAVIOURS ARE ALIGNED WITH OUR SERVICE VALUES THROUGH PERFORMANCE MANAGEMENT AND CAREER DEVELOPMENT.

- ▶ Developed and delivered training on Professional Standards and the Special Investigations Unit within the parameters of the new comprehensive Police Services Act 2019.



CONTINUE TO IMPLEMENT EMPLOYEE WELLNESS PROGRAMS AND STRATEGIES THAT FOCUS ON PREVENTION, INTERVENTION AND SUPPORTIVE RETURN TO WORK.

- ▶ Contracted with Psychologist to complete Safeguarding program with identified staff. Safeguarding increased by 47 per cent over 2018.
- ▶ Continue promoting the Employee Family Assistance program to provide members with immediate and confidential support to help resolve work, health, and life challenges. Use of the program increased by 3 per cent from the previous year.
- ▶ Partnered with Wounded Warriors to share resources and refer members in need of mental health support.



ENSURE CONTINUOUS WORKLOAD ANALYSIS AND EVALUATION TO SUPPORT EFFECTIVE DEVELOPMENT STRATEGIES.

- ▶ Reinstated the Joint Job Review committee with the Hamilton Police Association to complete job evaluation backlog, completing 81 per cent of reviews by the end of 2019.
- ▶ Provided quarterly reports to the Board on the status of capital accounts and projects to ensure greater public transparency.
- ▶ Developed a proposal to reallocate domestic sexual assaults to criminal investigation divisions after a caseload audit in the Sexual Assault Unit determined caseloads were too high. The shift is projected to reduce caseloads per detective by 16 cases annually. This will decrease the time it takes to complete an investigation, and will prevent a victim from recounting the incident to numerous officers, which is in compliance with ministry standards.





ONE CAREER, ENDLESS OPPORTUNITIES

Recruiting has changed. In 2019, the Hamilton Police Recruiting Branch knew we needed to do things differently.

Faced with a significant number of vacant sworn positions and upcoming retirements, Human Resources decided to implement a targeted recruiting campaign aimed at attracting quality sworn candidates to Hamilton Police Service.

Built upon the basis that policing offers multiple opportunities for a career within a career, the campaign was launched with the slogan, One Career, Endless Opportunities.

The primarily digital campaign featured ads on Instagram, Facebook, Twitter, LinkedIn as well as digital publications. The ads were also shown in movie theatres and billboards across Hamilton. In addition, a new recruiting video was created to showcase various units across the service.

The campaign was a success with thousands of impressions and highlighted the unique, endless opportunities Hamilton Police Service has to offer.



CADET PROGRAM EXPANSION

In 2013, the Hamilton Police Cadet program returned after a 30-year absence. Designed to enhance the career development and experience of future police constable candidates, the program bridges the gap between post-secondary education and full-time employment for young adults between 18-25 years old.

Since its inception, the Cadet program has been recognized as an important recruiting pathway for Hamilton Police Service.

In 2019, the Hamilton Police Recruiting Branch developed a plan to expand the program from 12 to 24 Cadets. With the expansion, we now have the ability to move candidates into the sworn recruiting process when they are ready and provide more opportunities for young adults interested in law enforcement to gain the knowledge, skills and abilities to pursue a career in policing with Hamilton Police Service.

PEOPLE & PERFORMANCE

TECHNOLOGY & ASSET MANAGEMENT

TO ENSURE WE HAVE NECESSARY PLANS IN PLACE TO ADDRESS FACILITIES, FLEET AND TECHNOLOGY NEEDS.



PROVIDE A LONG-TERM MANAGEMENT PLAN FOR TECHNOLOGY, FACILITIES AND FLEET.

- ▶ Implemented a 12-year agreement with Motorola for required services and upgrades to the two-way trunked radio system. The agreement extended the life of existing radios while planning for future upgrades and replacements.
- ▶ Developed a 10-year vehicle replacement strategy and 10-year facilities rehabilitation plan that was approved by the Hamilton Police Service Board and Hamilton City Council.
- ▶ Reorganized the duties and responsibilities in the Finance Unit for better efficiencies and succession planning.



RESEARCH AND IMPLEMENT RELEVANT TECHNOLOGIES TO ENHANCE THE EFFECTIVENESS OF THE ORGANIZATION.

- ▶ Installed 2D barcode readers in Records to scan customer driver licences, which has eliminated all data entry errors.
- ▶ Completed the digitization of legacy records through conversion to PDFs, eliminating the risk of loss through oxidation and improving legibility.
- ▶ Implemented reporting changes to mirror the City of Hamilton's processes to ensure consistency and transparency.
- ▶ Secured technology to extract digital evidence, which resulted in significant savings by reducing the reliance on third-party providers.



REMAIN CURRENT ON UNIFORM AND EQUIPMENT NEEDS FOR ALL HAMILTON POLICE SERVICE MEMBERS.

- ▶ Installed new computer in Major Crime to run specialized software that has been instrumental in reducing the number of hours investigators require to view video evidence.
- ▶ Provided tablet computers to Major Crime investigators to ensure access to technology in the field and at court.



IMPLEMENT PROCESSES AND SYSTEMS TO ENHANCE THE EFFECTIVENESS OF THE ORGANIZATION.

- ▶ Began roll-out of new Computer Assisted Device (CAD) system and mobile application. A test environment has been prepared for the new upgraded software, with full installation scheduled for 2020.
- ▶ Created charging lockers for front line officers to secure IOS devices, reducing the need to send devices to a third-party for data extraction.
- ▶ Established a partnership with Medic Alert to more efficiently track wandering and vulnerable persons within the community.
- ▶ Collaborated with the Ministry of the Attorney General to implement virtual bail hearings for overnight arrests. This project enabled Hamilton Police to bring offenders before the courts remotely, streamlining the process and improving safety.
- ▶ Implemented hot spot mapping technology that allows officers to conduct targeted policing and proactive visibility in high crime areas across Hamilton.



LEVERAGE TECHNOLOGY TO ENHANCE SERVICE TO THE COMMUNITY.

- ▶ Created an online booking system to allow officers to coordinate booking times with the Technology Crime Unit to download witness and victim phones (with consent).
- ▶ Revamped the cold case missing person website to provide more information related to missing persons.
- ▶ Collaborated with the Ministry of the Attorney General to implement the Law Enforcement module of SCOPE to enable the electronic disclosure of media files to the Crown, which created efficiencies for information sharing.





PROJECT OVERNIGHT VIDEO

An issue with overtime costs and congestion with prisoners in courts led to a made-in-Hamilton solution that was replicated across the province.

In 2019, Hamilton Police were challenged to find a more efficient solution to transporting prisoners to courts. Lack of cell space within the court buildings was creating significant overtime costs as Special Constables waited for prisoners to appear before the court within the time-frames prescribed by the Charter.

Dedicated to finding a solution, Project Overnight Video was created. Led by Hamilton Police, with support from the Crown and Justice of the Peace, the project used video streaming technology to enable bail hearings to take place virtually from Hamilton Police Central Custody to the courts.

The results were impressive. Hamilton Police went from transporting 10 to 15 prisoners a night to none, which enhanced the safety of prisoners and created a more effective way to meet the Charter obligations. It also significantly reduced the overtime costs for Special Constables.

Thanks to this innovation, the project was subsequently replicated province-wide.

2019 BUDGET

OPERATING
EXPENDITURE
5.8%

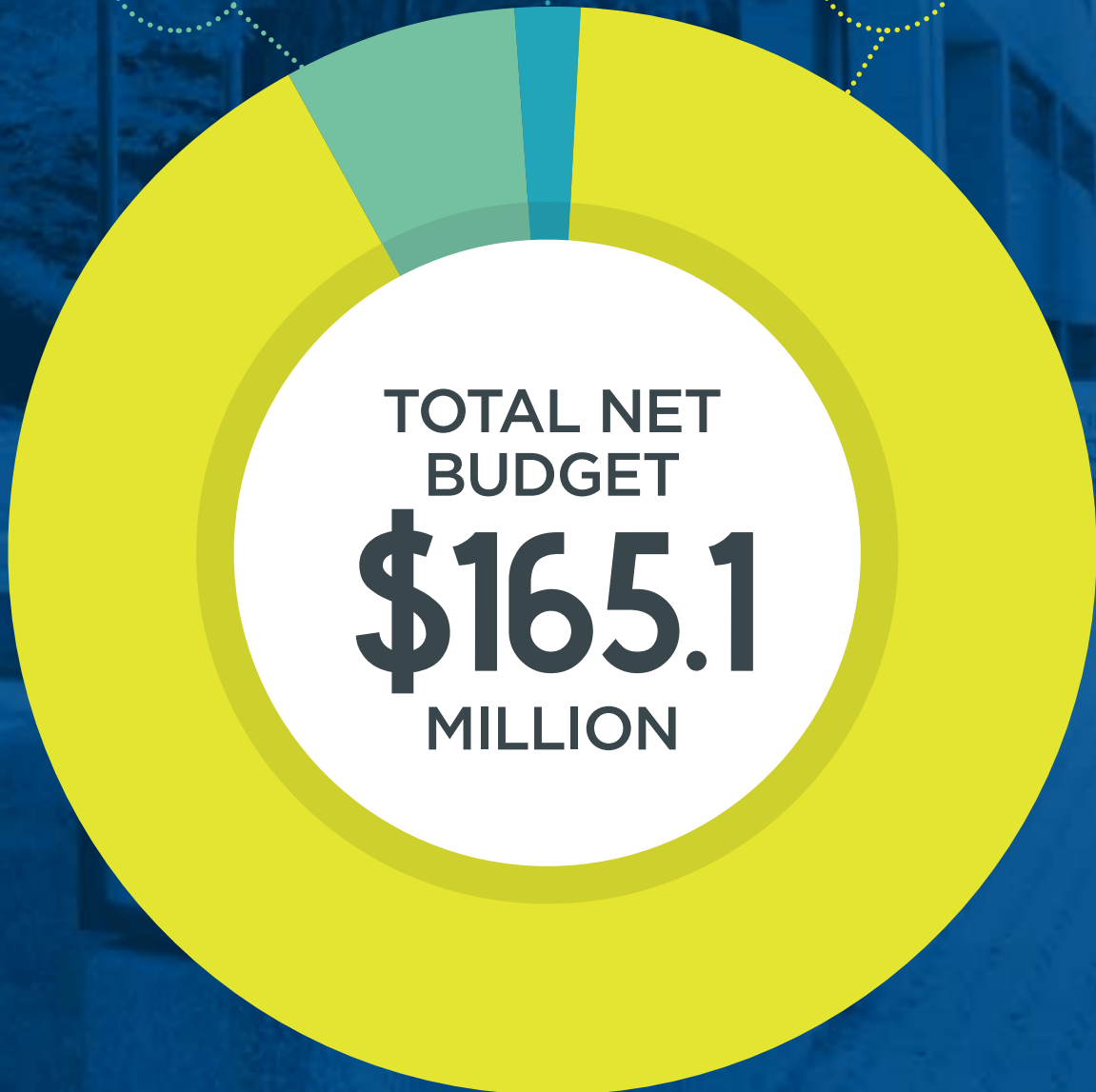
\$9.5
MILLION

CAPITAL
EXPENDITURE
1.8%

\$2.9
MILLION

SALARY/WAGES
BENEFITS
92.5%

\$152.7
MILLION



BY THE NUMBERS

STATISTICAL DATA

CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2019 - DECEMBER 31, 2019)

SOURCE: HPS NICHE UCR OCCURRENCE REPORT. DOWNLOADED JULY 30, 2020

VIOLATION	2019 (JAN DEC) VIOLATIONS	TOTAL CLEARED	CLEARANCE RATE (%)	ADULT MALES CHARGED	ADULT FEMALES CHARGED	YOUTH MALES CHARGED	YOUTH FEMALES CHARGED	YOUTH NOT CHARGED	2018 (JAN DEC) VIOLATIONS	2019 2018 % CHANGE
VIOLENT CRIMINAL CODE VIOLATIONS	6,054	3,571	58.99%	1,806	384	171	56	256	5,342	13.33%
HOMICIDE	13	12	92.31%	10	1	4	0	0	9	44.44%
MURDER 1ST DEGREE	12	10	83.33%	8	0	4	0	0	6	100.00%
MURDER 2ND DEGREE	1	1	100.00%	1	0	0	0	0	2	-50.00%
MANSLAUGHTER	0	1	NA	1	1	0	0	0	1	-100.00%
TOTAL OTHER VIOLATIONS CAUSING DEATH	1	1	100.00%	1	0	0	0	0	0	NA
ATTEMPTED MURDER	5	4	80.00%	5	2	1	0	0	4	25.00%
SEXUAL ASSAULT, LEVEL 3, AGGRAVATED	5	4	80.00%	2	0	0	1	0	4	25.00%
SEXUAL ASSAULT, LEVEL 2, WEAPON OR BODILY HARM	17	11	64.71%	4	1	3	0	2	10	70.00%
SEXUAL ASSAULT, LEVEL 1	535	246	45.98%	145	3	14	0	23	565	-5.31%
TOTAL SEXUAL VIOLATIONS AGAINST CHILDREN	75	48	64.00%	30	0	6	0	5	87	-13.79%
SEXUAL INTERFERENCE	61	46	75.41%	28	0	6	0	5	67	-8.96%
INVITATION TO SEXUAL TOUCHING	3	1	33.33%	1	0	0	0	0	8	-62.50%
SEXUAL EXPLOITATION	2	1	50.00%	1	0	0	0	0	4	-50.00%
LURING A CHILD VIA A COMPUTER	9	0	0.00%	0	0	0	0	0	8	12.50%
ASSAULT, LEVEL 3, AGGRAVATED	42	32	76.19%	28	4	3	0	1	36	16.67%
ASSAULT, LEVEL 2, WEAPON OR BODILY HARM	899	647	71.97%	368	109	34	8	24	672	33.78%
ASSAULT, LEVEL 1	2,453	1,483	60.46%	641	178	23	32	114	2,161	13.51%
TOTAL ASSAULTS AGAINST A PEACE OFFICER	146	146	100.00%	57	24	5	4	1	125	16.80%
TOTAL OTHER ASSAULTS	22	11	50.00%	6	2	0	0	0	13	69.23%
CRIMINAL NEGLIGENCE CAUSING BODILY HARM	4	2	50.00%	1	1	0	0	0	2	100.00%
TRAP LIKELY TO OR CAUSING BODILY HARM	0	0	NA	0	0	0	0	0	0	NA
UNLAWFULLY CAUSING BODILY HARM	0	0	NA	0	0	0	0	0	0	NA
ASSAULT - OTHER	18	9	50.00%	5	1	0	0	0	11	63.64%
TOTAL FIREARMS	50	15	30.00%	15	2	5	0	2	31	61.29%
DISCHARGE FIREARM WITH INTENT	31	7	22.58%	8	1	2	0	0	11	181.82%
USING FIREARM (OR IMITATION) IN COMMISSION OF OFFENCE	4	3	75.00%	3	1	3	0	0	7	-42.86%
POINTING A FIREARM	15	5	33.33%	4	0	0	0	2	13	15.38%
TOTAL ROBBERY	444	155	34.91%	96	9	57	6	9	492	-9.76%
TOTAL FORCIBLE CONFINEMENT / KIDNAPPING	40	39	97.50%	36	1	0	0	0	37	8.11%
TOTAL ABDUCTION	1	1	100.00%	1	0	0	0	0	4	-75.00%
ABDUCTION UNDER 14 NOT BY PARENT/GUARDIAN	0	0	NA	0	0	0	0	0	3	-100.00%
ABDUCTION UNDER 14 BY PARENT/GUARDIAN	1	1	100.00%	1	0	0	0	0	1	0.00%
EXTORTION	61	13	21.31%	10	1	1	0	1	69	-11.59%

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VIOLATION	2019 (JAN DEC) VIOLATIONS	TOTAL CLEARED	CLEARANCE RATE (%)	ADULT MALES CHARGED	ADULT FEMALES CHARGED	YOUTH MALES CHARGED	YOUTH FEMALES CHARGED	YOUTH NOT CHARGED	2018 (JAN DEC) VIOLATIONS	2019 2018 % CHANGE
CRIMINAL HARASSMENT	280	239	85.36%	199	18	2	2	8	185	51.35%
UTTER THREATS	819	391	47.74%	119	17	13	3	56	704	16.34%
INDECENT/HARASSING PHONE CALLS / EMAILS	51	17	33.33%	7	1	0	0	3	45	13.33%
TOTAL OTHER VIOLENT VIOLATIONS	92	55	59.78%	26	10	0	0	7	74	24.32%
CONSPIRE TO COMMIT MURDER	1	0	0.00%	0	0	0	0	0	0	NA
INCEST	1	1	100.00%	1	0	0	0	0	0	NA
CORRUPTING MORALS OF A CHILD	1	0	0.00%	0	0	0	0	0	0	NA
SEXUAL EXPLICIT MAT. TO CHILD	5	2	40.00%	0	0	0	0	1	3	66.67%
VOYEURISM	14	12	85.71%	6	1	0	0	1	13	7.69%
NON-CONSENSUAL DISTRIBUTION OF INTIMATE IMAGES	23	6	26.09%	1	0	0	0	4	20	15.00%
TRAFFICKING IN PERSONS	10	6	60.00%	6	3	0	0	0	7	42.86%
INTIMIDATION OF JUSTICE SYST PARTICIPANT OR JOURNALIST*	2	0	0.00%	2	0	0	0	0	1	100.00%
INTIMIDATION OF NON-JUSTICE PARTICIPANT	2	1	50.00%	0	0	0	0	0	1	100.00%
ARSON - DISREGARD FOR HUMAN LIFE	12	11	91.67%	6	2	0	0	1	12	0.00%
OTHER VIOLENT VIOLATIONS AGAINST THE PERSON	21	16	76.19%	4	4	0	0	0	17	23.53%
PROPERTY CRIME VIOLATIONS	17,736	2,657	14.98%	922	340	78	20	303	17,490	1.41%
TOTAL BREAKING & ENTERING	2,258	383	16.96%	242	47	26	1	25	2,226	1.44%
BREAK & ENTER	2,255	383	16.98%	242	47	26	1	25	2,226	1.30%
BREAK & ENTER - TO STEAL FIREARM	2	0	0.00%	0	0	0	0	0	0	NA
BREAKING AND ENTERING MOTOR VEHICLE (FIREARM)	1	0	0.00%	0	0	0	0	0	0	NA
POSSESS STOLEN PROPERTY	232	223	96.12%	88	16	21	2	3	245	-5.31%
TOTAL THEFT OF MOTOR VEHICLE	1,601	101	6.31%	43	12	10	4	8	2,012	-20.43%
THEFT OF MOTOR VEHICLE	1,601	101	6.31%	43	12	10	4	8	2,012	-20.43%
THEFT UNDER OR EQUAL TO \$5000 - MOTOR VEHICLE	0	0	NA	0	0	0	0	0	0	NA
THEFT OVER \$5000 - MOTOR VEHICLE	0	0	NA	0	0	0	0	0	0	NA
TOTAL THEFT OVER \$5,000 (NON-MOTOR VEHICLE)	199	29	14.57%	12	5	0	0	0	224	-11.16%
THEFT OVER \$5,000	139	24	17.27%	10	5	0	0	0	172	-19.19%
THEFT OVER \$5,000 - FROM A MOTOR VEHICLE	57	3	5.26%	1	0	0	0	0	47	21.28%
SHOPLIFTING OVER \$5,000	3	2	66.67%	1	0	0	0	0	5	-40.00%
TOTAL THEFT UNDER \$5,000 (NON- MOTOR VEHICLE)	8,130	1,049	12.90%	204	112	3	9	173	7,713	5.41%
THEFT UNDER OR EQUAL \$5,000	3,076	275	8.94%	69	32	3	3	41	2,926	5.13%
THEFT UNDER OR EQUAL \$5,000 - FROM A MOTOR VEHICLE	3,271	72	2.20%	17	1	0	1	7	3,239	0.99%
SHOPLIFTING \$5,000 OR UNDER	1,783	702	39.37%	118	79	0	5	125	1,548	15.18%
FRAUD	1,993	383	19.22%	154	100	7	2	10	1,891	5.39%

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IDENTITY THEFT	14	9	64.29%	0	0	0	0	0	19	-26.32%
IDENTITY FRAUD	494	22	4.45%	5	1	0	0	2	413	19.61%
TOTAL MISCHIEF	2,648	413	15.60%	154	40	9	2	74	2,574	2.87%
MISCHIEF	2,647	412	15.56%	152	40	9	2	74	2,574	2.84%
MISCHIEF TO RELIGIOUS PROPERTY MOTIVATED BY HATE	1	1	100.00%	2	0	0	0	0	0	NA
ARSON	145	21	14.48%	9	1	1	0	8	151	-3.97%
ALTERING/REMOVING/DESTROYING VIN	1	2	200.00%	1	0	0	0	0	3	-66.67%
OTHER CRIMINAL CODE VIOLATIONS	3,756	3,517	93.64%	2,251	753	99	57	55	3,567	5.30%
COUNTERFEIT MONEY	79	8	10.13%	2	5	1	0	0	110	-28.18%
TOTAL WEAPONS VIOLATIONS	173	130	75.14%	58	6	10	1	15	171	1.17%
EXPLOSIVES, OFFENSIVE WEAPONS	0	0	NA	0	0	0	0	0	0	NA
WEAPONS, TRAFFICKING	0	0	NA	0	0	0	0	0	0	NA
POSSESS FIREARM WHILE PROHIBITED	39	38	97.44%	18	2	1	0	0	33	18.18%
POSSESSION OF WEAPONS	107	83	77.57%	35	4	9	1	14	113	-5.31%
IMPORT/EXPORT FIREARM	0	0	NA	0	0	0	0	0	0	NA
FIREARM VIOLATIONS	22	5	22.73%	2	0	0	0	1	21	4.76%
UNSAFE STORAGE OF FIREARMS	5	4	80.00%	3	0	0	0	0	4	25.00%
CHILD PORNOGRAPHY	61	38	62.30%	21	2	0	0	16	28	117.86%
TOTAL PROSTITUTION	0	0	NA	0	0	0	0	0	9	-100.00%
BAWDY HOUSE	0	0	NA	0	0	0	0	0	0	NA
COMMUNICATE FOR PURPOSE OF SEX UNDER 18	0	0	NA	0	0	0	0	0	0	NA
LIVE OFF AVAILS OF PROSTITUTION	0	0	NA	0	0	0	0	0	0	NA
PROSTITUTION: STOP MV/IMPEDE TRAFFIC/PERSON	0	0	NA	0	0	0	0	0	0	NA
PROSTITUTION: STOP MV/IMPEDE FREE FLOW OF TRAFFIC	0	0	NA	0	0	0	0	0	0	NA
COMMUNICATE FOR PURPOSE OF OBTAINING SEXUAL SERVICES	0	0	NA	0	0	0	0	0	1	-100.00%
MAT. BENEFIT FROM SEXUAL SERVICES <18	0	0	NA	0	0	0	0	0	0	NA
ADVERTISING SEXUAL SERVICES	0	0	NA	0	0	0	0	0	8	-100.00%
DISTURB THE PEACE	27	20	74.07%	10	0	0	0	1	24	12.50%
TOTAL ADMINISTRATION OF JUSTICE VIOLATIONS	3,253	3,238	99.54%	2,114	732	86	56	17	3,028	7.43%
BAIL VIOLATIONS	1156	1029	89.01%	641	214	40	36	4	876	31.96%
ESCAPE CUSTODY	7	7	100.00%	5	0	1	1	0	8	-12.50%
ESCAPE/UAL FROM CORRECTIONAL FACILITY	6	6	100.00%	4	2	0	0	0	5	20.00%
FAIL TO APPEAR COURT/BREACH 810	884	1077	121.83%	702	333	20	5	0	1096	-19.34%
PROBATION VIOLATIONS	1101	1035	94.01%	710	170	24	14	7	951	15.77%
OFFENCES AGAINST ADMIN. OF LAW & JUSTICE (PART IV)	99	84	84.85%	52	13	1	0	6	92	7.61%
TOTAL OTHER VIOLATIONS	161	83	51.55%	46	8	2	0	6	204	-21.08%
OTHER GAMING AND BETTING	0	0	NA	0	0	0	0	0	0	NA
INDECENT ACTS	57	17	29.82%	6	0	0	0	2	89	-35.96%
OBSTRUCT PEACE OFFICER	23	17	73.91%	9	3	0	0	2	26	-11.54%
TRESPASS AT NIGHT	14	2	14.29%	1	0	0	0	0	18	-22.22%
UTTER THREATS TO PROPERTY/ANIMALS	5	2	40.00%	0	0	0	0	0	3	66.67%

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OFFENCES AGAINST PUBLIC ORDER (PART II CC)	6	6	100.00%	5	0	0	0	0	14	-57.14%
CARELESS USE OF FIREARM	8	3	37.50%	1	0	0	0	0	1	700.00%
SEXUAL OFF, PUBLIC MORALS & DISORD. CONDUCT (PART V)	0	0	NA	0	0	0	0	0	0	NA
OFFENCES AGAINST DUTY OF PERSONS/REPUTATION(PART VIII)	4	2	50.00%	1	1	0	0	0	4	0.00%
POSSESSION HOUSEBREAKING TOOLS/BURGLARY TOOLS	20	20	100.00%	16	2	2	0	0	16	25.00%
WILLFUL & FORBIDDEN ACTS RESPECTING PROPERTY (PART XI)	15	9	60.00%	4	2	0	0	2	23	-34.78%
PROCEEDS OF CRIME (CC) - LAUNDERING	0	0	NA	0	0	0	0	0	0	NA
ATTEMPTS, CONSPIRACIES, ACCESSORIES	3	1	33.33%	1	0	0	0	0	4	-25.00%
OTHER CRIMINAL CODE - INCLUDES PART XII.1 CC	6	4	66.67%	2	0	0	0	0	6	0.00%
FEDERAL STATUTES VIOLATIONS	710	668	94.08%	474	167	29	5	1	1,357	-47.68%
TOTAL DRUG OFFENCES	671	648	96.57%	468	164	23	2	1	1,332	-49.62%
TOTAL CDSA -POSSESSION	510	496	97.25%	315	114	1	0	1	1,098	-53.55%
POSSESSION OF HEROIN	70	69	98.57%	45	28	0	0	0	70	0.00%
POSSESSION OF COCAINE	136	133	97.79%	88	31	1	0	1	154	-11.69%
POSSESSION OF OTHER SCHEDULE I DRUGS	46	42	91.30%	29	6	0	0	0	66	-30.30%
POSSESSION OF CANNABIS	0	0	NA	0	0	0	0	0	561	-100.00%
POSSESSION - (CRYSTAL METH) METHAMPHETAMINES)	256	250	97.66%	153	48	0	0	0	247	3.64%
POSSESSION - (ECSTASY) METHYLENEDIOXYAMPHETAMINE	2	2	100.00%	0	1	0	0	0	0	NA
TOTAL CDSA - TRAFFICKING	160	152	95.00%	153	50	22	2	0	228	-29.82%
TRAFFICKING HEROIN	23	22	95.65%	23	10	0	0	0	27	-14.81%
TRAFFICKING COCAINE	72	70	97.22%	71	28	17	2	0	87	-17.24%
TRAFFICKING OTHER SCHEDULE I DRUGS	36	33	91.67%	33	6	3	0	0	67	-46.27%
TRAFFICKING OF CANNABIS	0	0	NA	0	0	0	0	0	38	-100.00%
TRAFFICKING OF METH.	28	26	92.86%	26	6	1	0	0	9	211.11%
TRAFFICKING OF ECSTASY	1	1	100.00%	0	0	1	0	0	0	NA
TOTAL CDSA - IMPORT. & PRODUCTION	1	0	0.00%	0	0	0	0	0	6	-83.33%
IMPORT/EXPORT OTHER CDSA DRUGS	0	0	NA	0	0	0	0	0	1	-100.00%
PRODUCTION - OTHER CDSA DRUGS	1	0	0.00%	0	0	0	0	0	1	0.00%
PRODUCTION - CANNABIS MARIHUANA - SCHEDULE II	0	0	NA	0	0	0	0	0	4	-100.00%
YOUTH CRIMINAL JUSTICE ACT	19	18	94.74%	5	3	6	3	0	7	171.43%
TOTAL OTHER FEDERAL STATUTES	20	2	10.00%	1	0	0	0	0	18	11.11%
BANKRUPTCY ACT	0	0	NA	0	0	0	0	0	0	NA
CANADA SHIPPING ACT	0	1	NA	1	0	0	0	0	4	-100.00%
CUSTOMS ACT	0	0	NA	0	0	0	0	0	0	NA
EXCISE ACT	0	0	NA	0	0	0	0	0	0	NA
IMMIGRATION & REFUGEE PROTECTION ACT	0	0	NA	0	0	0	0	0	0	NA
HUMAN TRAFFICKING	12	0	0.00%	0	0	0	0	0	9	33.33%
FIREARMS ACT	7	1	14.29%	0	0	0	0	0	5	40.00%
OTHER FEDERAL STATUTES	1	0	0.00%	0	0	0	0	0	0	NA

CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2019 - DECEMBER 31, 2019)

SOURCE: HPS NICHE UCR OCCURRENCE REPORT. DOWNLOADED JULY 30, 2020

VIOLATION	2019 (JAN DEC) VIOLATIONS	TOTAL CLEARED	CLEARANCE RATE (%)	ADULT MALES CHARGED	ADULT FEMALES CHARGED	YOUTH MALES CHARGED	YOUTH FEMALES CHARGED	YOUTH NOT CHARGED	2018 (JAN DEC) VIOLATIONS	2019 2018 % CHANGE
CRIMINAL CODE TRAFFIC VIOLATIONS	624	583	93.43%	465	96	9	0	0	1,640	-61.95%
TOTAL IMPAIRED DRIVING	392	388	98.98%	303	80	1	0	0	426	-7.98%
IMPAIRED OPERATION CAUSING DEATH - MOTOR VEHICLE	0	0	NA	0	0	0	0	0	0	NA
IMPAIRED OPERATION (DRUGS) - CAUSING DEATH	0	0	NA	0	0	0	0	0	0	NA
IMPAIRED OPERATION CAUSING BODILY HARM - MOTOR VEHICLE	2	2	100.00%	1	0	0	0	0	2	0.00%
IMPAIRED OPERATION (DRUGS) - CAUSING BODILY HARM	0	0	NA	0	0	0	0	0	0	NA
IMPAIRED OPERATION - MOTOR VEHICLE	321	320	99.69%	247	71	1	0	0	395	-18.73%
IMPAIRED OPERATION (DRUGS) - VEHICLE, VESSEL, AIRCRAFT	69	66	95.65%	55	9	0	0	0	18	283.33%
FAIL OR REFUSE TO PROVIDE BREATH SAMPLE	0	0	NA	0	0	0	0	0	11	-100.00%
TOTAL OTHER CRIMINAL CODE TRAFFIC VIOLATIONS	231	190	82.25%	159	15	8	0	0	190	21.58%
DANGEROUS OPERATION CAUSING DEATH	2	2	100.00%	2	0	0	0	0	0	NA
DANGEROUS OPERATION CAUSING BODILY HARM	10	9	90.00%	4	2	1	0	0	6	66.67%
DANGEROUS OPERATION	82	72	87.80%	61	7	5	0	0	68	20.59%
DANGEROUS OPERATION - FLIGHT CAUSING DEATH	0	0	NA	0	0	0	0	0	0	NA
DANGEROUS OPERATION - FLIGHT CAUSING BODILY HARM	0	0	NA	0	0	0	0	0	0	NA
DANGEROUS OPERATION - FLIGHT	44	17	38.64%	11	2	1	0	0	28	57.14%
FAILURE TO STOP CAUSING DEATH	1	1	100.00%	1	0	0	0	0	2	-50.00%
FAIL TO STOP OR REMAIN (CRIMINAL CODE)	13	12	92.31%	11	0	0	0	0	26	-50.00%
DRIVE WHILE DISQUALIFIED (CRIMINAL CODE)	79	77	97.47%	69	4	1	0	0	60	31.67%
DANGEROUS OPERATION OF MV WHILE STREET RACING	0	0	NA	0	0	0	0	0	0	NA
TOTAL CC VIOLATIONS (EXCLUDING TRAFFIC)	27,546	9,745	35.38%	4,979	1,477	348	133	614	26,399	4.34%
TOTAL CC VIOLATIONS (INCLUDING TRAFFIC)	28,170	10,328	36.66%	5,444	1,573	357	133	614	28,039	0.47%
TOTAL ALL CC VIOLATIONS	28,880	10,996	38.07%	5,918	1,740	386	138	615	29,396	-1.76%

COLLECTION OF IDENTIFYING INFORMATION

On January 1, 2017, the Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstance – Prohibition and Duties was initiated under the Police Service Act (see <https://www.ontario.ca/laws/regulation/160058>)

This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual, from the individual, if that attempt is done for the purpose of

- a) Inquiring into offences that have been or might be committed,
- b) Inquiring into suspicious activities to detect offences, or
- c) Gathering information for intelligence purposes.

YEAR	CHECKS
2017	3
2018	1
2019	0

SOURCE: HAMILTON POLICE SERVICE, PROFESSIONAL DEVELOPMENT DIVISION

USE OF FORCE

SOURCE: HAMILTON POLICE SERVICE PROFESSIONAL DEVELOPMENT DIVISION

HAMILTON POLICE HAD 271,328 PUBLIC CONTACTS IN 2019. COMPARED TO THE TOTAL NUMBER OF CONTACTS THE POLICE HAD WITH THE PUBLIC, 0.087% RESULTED IN A USE OF FORCE INCIDENT.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	AVERAGE
FIREARM DISCHARGE	42	43	46	62	47	30	18	24	28	28	37
FIREARM POINTED	112	110	145	99	100	145	98	125	125	128	119
HANDGUN DRAWN	17	13	52	22	23	59	40	19	39	29	31
AEROSOL WEAPON	28	21	22	13	14	9	7	3	2	2	12
IMPACT HARD	5	6	7	7	3	4	1	3	3	4	4
IMPACT SOFT	2	1	2	4	1	0	1	0	1	1	1
EMPTY HANDS HARD	22	19	35	32	15	13	26	22	23	16	22
EMPTY HANDS SOFT	26	31	39	21	18	12	25	44	36	23	27
K9 BITE/MISC	3	4	5	0	2	0	4	1	2	1	2.2
CEW	45	22	49	41	64	47	38	58	57	61	48
TOTAL INCIDENTS	252	234	311	238	238	208	172	238	233	265	239

DOMESTIC VIOLENCE CRIME STATISTICS 2015-2019

SOURCE: HAMILTON POLICE SERVICE, VICTIM OF CRIMES UNIT

	2015	2016	2017	2018	2019
TOTAL NUMBER OF OCCURRENCES	6636	6487	6541	7047	7082
CHARGES LAID	1294	1186	1346	1605	1555
MALES CHARGED	1051	924	957	1090	1269
FEMALES CHARGED	202	181	201	172	220
DUAL CHARGES	29	34	38	30	47
NOTE: TOTAL NUMBER OF OCCURRENCES INCLUDES ALL CRIMINAL AND NON-CRIMINAL EVENTS.					

HATE CRIME

SOURCE: HAMILTON POLICE SERVICE, HATE CRIMES UNIT

In the Criminal Code of Canada, Hate Crimes can be separated into two (2) distinct categories - those that fall under the Hate Propaganda section and any other criminal offence where there is evidence to support a Hate/Bias motivation.

CATEGORY	HATE/BIAS OVERTONES	HATE/BIAS MOTIVATED CRIMES	TOTAL
AGE (AG)	0	0	0
DISABILITY (DI)	0	0	0
GENDER IDENTITY (GI)	4	0	4
SEXUAL ORIENTATION (SO)	8	0	8
SIMILAR FACTOR (SF)	0	0	0
RACIAL BIAS (RA)	34	4	38
RELIGION (RE)	38	4	42
TOTAL	84	8	92

PUBLIC COMPLAINTS

POLICE SERVICE BOARD 5 YEAR STATISTICAL DATA

TYPE	2015	2016	2017	2018	2019	5 YEAR AVERAGE
PUBLIC COMPLAINTS	110	101	82	105	109	99.5
SERVICE COMPLAINTS	1	3	4	1	8	2.3
INTERNAL COMPLAINTS	50	54	38	22	37	41.0
HARASSMENT	1	6	8	6	7	5.3
PURSUIITS	56	53	57	70	71	61.4
SIU INVESTIGATIONS	17	17	14	16	15	15.2



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