



Conflicts of Interest Registry Hamilton Police Service Board

Board Member	Meeting Type	Date	Item #	Subject	Reason for Declaring a Conflict
Member Pauls	Regular Public	Dec. 15, 2022	9.2	Senior Officers' Association Bargaining	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Closed	March 30, 2023	3.18	Personal matters about an identifiable individual, including members of the police service or any other employees of the board.	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Closed	June 22, 2023	4.9	Proposed Acquisition	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Public	Sep. 28, 2023	9.1	Hamilton Police Service Projected Capital Expenditure	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Public	Sep. 28, 2023	9.2	Board Budget Committee Terms of Reference	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Closed	Sep. 28, 2023	5.2	Personal matters about an identifiable individual, including members of the police service or any other employees of the board.	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Public	Dec. 14, 2023	8.5	Budget Committee Report of November 24, 2023	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Public	Dec. 14, 2023	8.6	Budget Committee Report of December 1, 2023	Son is a member of the Hamilton Police Service.

Board Member	Meeting Type	Date	Item #	Subject	Reason for Declaring a Conflict
Member Pauls	Regular Public	Dec. 14, 2023	9.3	2024 Operating and Capital Budgets	Son is a member of the Hamilton Police Service.
Member Pauls	Regular Closed	April 25, 2024	3.1	Personal matters about an identifiable individual, including members of the police service or any other employees of the board.	Family member in the Hamilton Police Service.
Member Pauls	Regular Closed	April 24, 2025	2	Labour relations or employees negotiations	Family member in the Hamilton Police Service.
Member Pauls	Regular Closed	July 24, 2025	1.2	Personal matters about an identifiable individual, including members of the police service or any other employees of the board.	Family member in the Hamilton Police Service.
Member Pauls	Regular Closed	September 25, 2025	6.1	2025 Salary Calculations - End Rate	Family Member in the Hamilton Police Service
Member Pauls	Regular Closed	February 19, 2026	1.1	Labour relations or employees negotiations	Family member in the Hamilton Police Service.