











# 2020 STRATEGIC DIRECTIONS



COMMUNITY SAFETY



ENGAGEMENT & PARTNERSHIPS



PEOPLE & PERFORMANCE



TECHNOLOGY & ASSET MANAGEMENT











**Harm Reduction** 



Case Law & New Law





Police Service Act 4(2) requires Adequate & Effective Service

Anticipated in COPS (Comprehensive Ontario Police Services Act)

- Crime Prevention
- Law Enforcement
- Assistance to Victims of Crime
- Public Order Maintenance
- Emergency Response





**Quality of Life** 

Aging population

- Physical, emotional, financial abuse
- Perceived fear of crime
- Increasing diversity & newcomers
- Language / cultural diversity required





**Harm Reduction** 

- Drug impaired operation of motor vehicles
- Opioid crisis
  - Support of Supervised Consumption Sites
- Persons In Crisis Unit SNP, COAST & MCRRT





Mental Health and Addictions

- Community Safety and Well-Being Plan
  - Best Start, Wraparound, SNP....
- Mental Health 1 in 5
- Vulnerable persons
- Concurrent factors
  - homelessness, addictions, poverty, mental health





Mental Health and Addictions

#### **HOSPITAL APPREHENSION RATE**

Historical **Uniform** Apprehension Rate

**75.4%** 

MCRRT
Apprehension Rate



\* JANUARY 2017 - DECEMBER 2019





- Legalization and Sale of Cannabis
  - Better legislation to seize illegal dispensaries
  - From 53 in Oct 2018 to zero
  - Work through Provincial Joint Forces Cannabis Team
  - First in Ontario to seize and judicially process seized property



#### **ECONOMIC INDICATORS**











	BUILDING PERMITS	CANADIAN BOND RATING	HOUSING STARTS		
2010	\$1,096,299,091	AA	2,282	1,902	7.7%
2011	\$731,019,287	AA	1,645	1,645	
2012	\$1,499,627,394	AA	2,209	2,313	6.6%
2013	\$1,025,785,758	AA	1,746	1,718	6.6%
2014	\$1,143,192,706	AA	2,136	1,737	5.9%
2015	\$1,108,192,846	AA	1,462	2,040	5.5%
2016	\$1,056,237,746	AA	2,119	1,767	6.1%
2017	\$1,364,145,419	AA+	1,967	1,899	4.9%
2018	\$1,264,757,129	AA+	2,497	1,362	4.9%
2019	\$1,408,521,764	AA+	2,358	1,388	4.4%

Sources:

Building Permits: City Of Hamilton - Building Division

Canadian Bond Rating: S&P Global Ratings

Housing Starts & Completions: Canada Mortgage and

Housing Corporation

Unemployment Rate: Statistics Canada Table #14-10-

0294-02 (As Of 2020/01/06)



### CRIME RATES

### Stats Canada – Unified Crime Reporting Stats



Source: Stats Canada - Unified Crime Reporting Stats Statistics Canada Table #35-10-0180-01 (As Of 2020/01/06) 2018 Population Used By Statistics Canada: 567,979



# CRIME RATES Unified Crime Reporting Stats

2017-2018









Source: **Stats Canada - Unified Crime Reporting Stats** Statistics Canada Table #35-10-0180-01 (As of 2020/01/06) 2018 Population Used By Statistics Canada: 567,979



# CRIME RATES Stats Canada - Crime Severity Index



Source: Stats Canada - Crime Severity Index Statistics Canada Table #35-10-0188-01 (As Of 2020/01/06)



# CRIME RATES Crime Severity Index

2017-2018

**Total CSI** 

3.4% 13.8%

Violent CSI

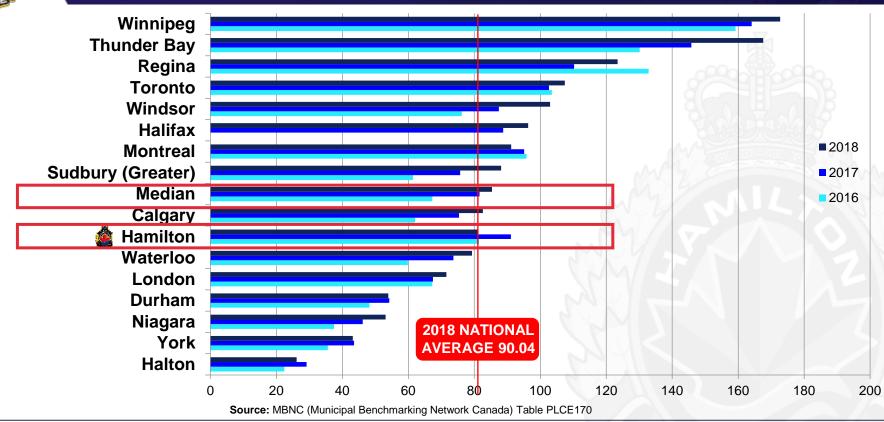
Non-Violent CSI



Source: Stats Canada - Unified Crime Severity Index Statistics Canada Table #35-10-0188-01 (As Of 2020/01/06)



### **VIOLENT CRIME SEVERITY INDEX 2018**





### 2020 BUDGET PRESSURES



**New Investigative Services Building** 



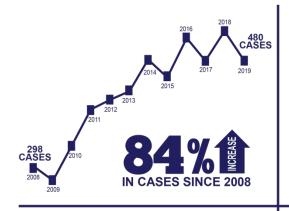
**Decrease in revenues (grants)** 



**Employee-related costs** 



### STAFFING - VOC/SAU



2019 480 CASES

+1 Civilian



Current Ratio of CASES to DETECTIVE is

68



# STAFFING - POA COURT

### +2 Special Constables

To staff new Provincial Offence Administration Courthouse





### **STAFFING - CADETS**

#### +6 Cadets



Complement increased in Collective Agreement



### STAFFING - TRAFFIC

Traffic safety/enforcement is one of the top five priorities for policing in Hamilton\* 2018 HPS Community Survey Results

#### Top three traffic safety concerns









3 Speeding

Aligns with Hamilton's Vision Zero plan to reduce traffic-related deaths and injuries to zero



### STAFFING - TRAFFIC

Red Hill and Lincoln Alexander Parkway

Targeted Enforcement (40 weeks)









\*combination of education, enforcement and engineering



### **STAFFING - TRAFFIC**

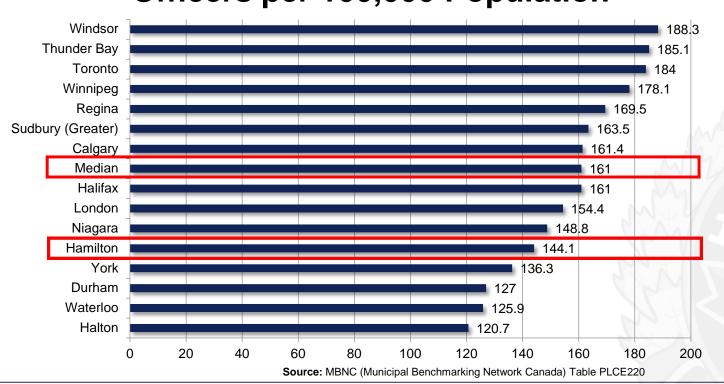
+8 Dedicated Traffic Safety Officers





### BENCHMARKING

#### Officers per 100,000 Population







### BENCHMARKING

#### **Cost of Police Service per Capita**





\$0.00 \$50.00 \$100.00 \$150.00 \$200.00 \$250.00 \$300.00 \$350.00 \$400.00 \$450.00 \$500.00

Source: MBNC (Municipal Benchmarking Network Canada) Table PLCE227



# 2020 BUDGET PRESSURES

Category	In Millions	Percentage Impact					
Employee-Related Costs Collective Agreement	\$3.53M	2.14%					
Employee-Related Costs Staffing (New FTEs)	\$1.00M	0.61%					
ISD Building	\$0.44M	0.27%					
Other Operating	\$0.36M	0.22%					
Revenue/Grant Decreases	\$1.02M	0.60%					
Capital	\$0.29M	0.18%					
Total Budget Impact Over 2019	\$6.64M	4.02%					



### **DRAFT 2020 BUDGET**

# Hamilton Police Service's Board Budget Request:

Operating 3.84%

4.02%

Capital **0.18%** 



### **BUDGET REQUEST**

# **Total Budget Increase** \$6.64M or 4.02%

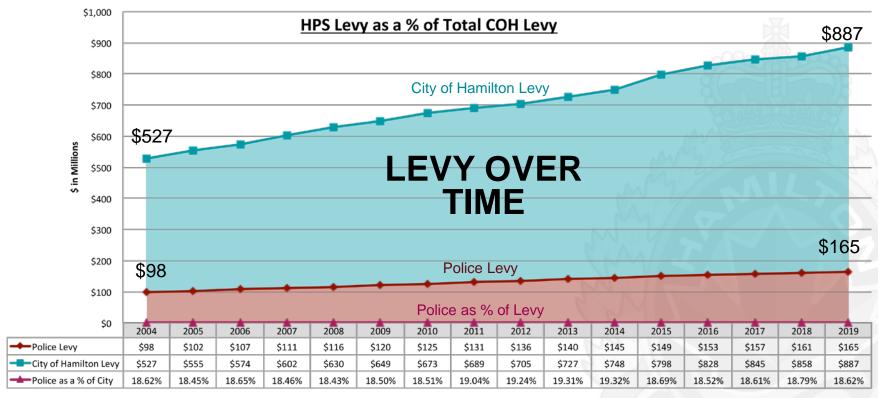
# Assessment Growth 1% (3.02%)

**Total Budget** 

\$171,740,353



### HPS LEVY AS A % OF TOTAL COH LEVY





### Recommendation:

**Hamilton City Council approve the** 2020 Budget Request of :

4.02%



### MULTI-YEAR ROLLING BUDGET 2020-2023

Hamilton Police Service Multi-Year Forecast 2020 to 2023 \$ in Million Appendix D

OPERATING BUDGET		2020		2021		2022		2023
Operating Revenues								
Grants and Subsidies	\$	8.86	\$	8.86	\$	8.86	\$	8.86
Fees and General Revenues		2,51		2,51		2,51		2,51
Reserves/Capital Recoveries		0.12		0.24		0.24		0.24
<b>Total Operating Revenues</b>	\$	11.49	\$	11.61	\$	11.61	\$	11.61
Operating Expenses								
Employee Related Costs	\$	163.89	\$	166.75	\$	170.00	\$	173.31
Capital Financing	Ψ	0.78	Ψ	1.48	Ψ	1,48	Ψ	1.48
Financial		0.39		0.39		0.39		0.39
Material and Supplies		5.59		5.65		5.69		5.77
Vehicle Expenses		2.08		2.15		2.15		2.15
Buildings and Grounds		2.76		2,97		2,87		2.13
Consulting		0.05		0.13		0.05		0.05
Contractual		0.85		0.13		0.92		0.03
Agencies and Support Payments		0.04		0.04		0.04		0.04
Reserves/Recoveries		2.93		2.93		2.93		2,93
Cost Allocations		0.66		0.66		0.66		0.66
Total Operating Expenditures	\$	180.02	\$	184.08	\$	187.19	\$	190.61
<b>Total Net Operating Expenditure</b>	\$	168.54	\$	172.47	\$	175.58	\$	179.00
% change over PY (Operating)		3.92%		2.34%		1.80%		1.95%

CAPITAL BUDGET	2020	9	2021	щ	2022	7	2023
Capital Revenues							
Police Capital Reserve	\$ 0.78	\$	0.18	\$	0.18	\$	0.18
Police Vehicle Reserve	0.40		0.40		0.40		0.40
Police Related Development Charges	0.25						J
Total Capital Revenues	\$ 1.42	\$	0.57	\$	0.57	\$	0.57
Capital Expenditures							
Transfer to Reserves (Police Vehicle Purchases)	\$ 2.43	\$	2.34	\$	2.10	\$	2.13
Transfer to Reserves (Information Technology)	1.02		1.83		1.83		1.83
Transfer to Reserves (Other Capital Items)	1.17		1.41		1.59		1.21
Total Capital Expenditures	\$ 4.63	\$	5,58	\$	5.51	\$	5.17
Total Net Capital Expenditures	\$ 3.20	\$	5.00	\$	4.94	\$	4.59
% change over PY (Capital)	10.12%		56.17%		-1.25%		-7.05%
Total Police Budget (Operating + Capital)	\$ 171.74	\$	177.48	\$	180.52	\$	183.59
Total % change over PY (Operating + Capital)	4.02%		3.34%		1.72%		1.70%



### **COMPARATIVE SERVICES**

		2020			
Police Service	2019 Budget %	Board Approved %	Council Approved %		
Barrie	2.80%				
Durham	3.87%	3.20%			
Guelph	4.25%	9.81%	8.62%		
Halton	3.50%	4.20%	4.20%		
Hamilton	2.42%				
Kingston	2.55%	3.78%	3.78%		
London		2.80%			
Niagara	6.00%	5.30%	5.30%		
OPP (1)	-3.25%				
Ottawa	4.50%	4.14%	4.14%		
Peel	5.40%	5.40%	5.40%		
Peterborough	2.80%	2.79%			
Sarnia	2.95%	5.50%	5.50%		
South Simcoe					
Toronto	3.00%				
Waterloo	5.17%	6.63%			
Windsor	6.40%	4.90%			
York	3.21%	4.17%	4.17%		
Average	3.47%	4.82%	5.14%		