



THE HAMILTON POLICE SERVICES BOARD

**FOR IMMEDIATE RELEASE
NOVEMBER 9, 2023**

ANNOUNCEMENT OF NEW CITIZEN AND PROVINCIAL MEMBERS APPOINTED TO THE HAMILTON POLICE SERVICES BOARD

The Hamilton Police Services Board (Board) is pleased to announce the appointment of citizen member Dr. Anjali Menezes and provincial member Fred Bennink to the Board.

The Board is the civilian body governing the Hamilton Police Service and is regulated by the [Police Services Act](#), which oversees law enforcement and public safety in Ontario.

The Board is made up of seven members – three appointed by the Lieutenant Governor General in Council, three representative of Hamilton City Council and one citizen appointed by Council.

Anjali is a family physician, educator, and researcher in Hamilton. With special interests in trauma-informed care, medical education, and racism in medical training, her career thus far is an eclectic mix of clinical work, teaching, mentoring, research, scholarly work and community activism. Humanism pedagogy strongly influences her teaching philosophy, with the guiding principle that we can only attain knowledge when our basic needs are met. She posits that the most basic of all our needs are our needs to feel safe and to feel like we belong.

Anjali's current academic focus is on studying racial differentials in attainment. In 2021, she created and currently leads the Differential Attainment REsearch (DARe) Group Collaborative: a growing Canadian national network of exclusively racialized academics studying and working towards eliminating the racial attainment gap in medical and health professionals' training and career outcomes. A group that now exceeds 30, their vision is that we must begin first and

foremost with building community. Only then can we co-imagine and co-create a vision for a brighter, more equitable world.

Fred Bennink is not new to the Board. He was originally appointed as the City of Hamilton's Citizen Member on March 27, 2019. He has taken on many roles while serving on the Board. He was elected as Vice Chair three years in a row and has served on the Budget Committee as well as Civilian, Sworn and Bargaining Committees. He's made it a practice to visit each of the frontline squads on an annual basis to show support on behalf of the Board.

Fred considers public safety to be one of the most important functions the service provides to the community. His previous board experiences, his history of consensus building, budget/financial management, and his desire to help people will continue to be an asset to the Hamilton Police Services Board.

The outdoor sign industry is where Fred spent 35 years as owner/President of Zip Signs Ltd. He retired in 2018. Fred has served the outdoor sign industry in many areas, including the Provincial Industry Board and the National Board, as well as assisting in International endeavours in specific areas in the industry.

Assisting and learning through volunteering has been important to Fred as demonstrated by over 30 years of community service. His board experience includes Hospital Foundation, Canadian Food Grains Bank, an international relief and development organization, a Mental Health organization, and a Family Services organization in Hamilton. Fred has also served in his local church through various committees.

Fred is a former Auxiliary Constable, a volunteer position with the Hamilton Police Service. He has been married to Arlene for 43 years and they have 3 children and 4 grandchildren.

For more information related to this media release please contact the Board's [Administrative Director](#).

Board Members: Chair Pat Mandy, Fred Bennink, Geordie Elms, Andrea Horwath, Cameron Kroetsch, Anjali Menezes and Esther Pauls

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