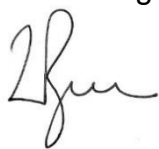




HAMILTON POLICE SERVICE INFORMATION REPORT

TO:	Chair and Members Hamilton Police Service Board
BOARD MEETING DATE:	May 29, 2025
SUBJECT:	Aggregate Disciplinary Measures
REPORT NUMBER:	25-031
PRESENTATION:	No
OUTSTANDING BUSINESS ITEM:	No
SUBMITTED BY:	Frank Bergen, Chief of Police
SIGNATURE:	

EXECUTIVE SUMMARY

The Community Safety Policing Act (CSPA), Section 215 states that each Police Service shall submit a report to their respective Board and states in part that;

“A chief of police shall, at a minimum, provide a report to the police service board or the Minister under subsection 215 (1) of the Act by June 1 and December 1 of every year. The report shall contain the following information respecting the period covered by the report:

1. Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed and the number of times that each type of measure was imposed in relation to the provision. “

The police service board or Minister shall publish each report on the Internet within 30 days of receiving it.

In keeping with the legislation, the attached chart provides a breakdown of the disciplinary measures imposed by the Hamilton Police Service, for the period January 1, 2025 to April 30, 2025.

Vision: To be a trusted partner in delivering public safety.

Mission: To serve and protect in partnership with our communities.

Our Values: Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

APPENDIX ATTACHED

Appendix A – Aggregate Disciplinary Measures Imposed

FB/W. Mason

- c. Paul Hamilton, Deputy Chief – Support
Marco Vissentini, Legal Counsel
Will Mason, Superintendent – Professional Development

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25-031 – Appendix A

Allegation	Disposition	# Incidents	# Times Measure Imposed	Disposition Total Hours	Avg. # Disp. Hours
#18 - Access Information in Course of Duties Contrary to Legislation	Hours	1	1	24	24.00
#19 - Neglect (Failed to Perform your Duties)	Hours	3	3	32	10.67
#19 - Neglect (Failed to Perform your Duties)	Remedial Training	1	1	0	0.00
#19 - Neglect (Failed to Perform your Duties)	OUTSTANDING	2	0	0	0.00
#27 - Insubordination (Failed to Comply w/Procedures established by Chief	Written Reprimand	1	0	0	0.00
#27 - Insubordination (Failed to Comply w/Procedures established by Chief	Hours	8	8	54	6.75
#31 - Deceit	Hours	1	1	8	8.00
Total		17	14	118	49.42